

JOB ADVERT

Job Title: Wales Head Coach

Salary: £10,000

Contract: 12.5 hours a week, fixed term contract (1 year) subject to annual review, with opportunity for extension into the 2023 World Cup cycle, subject to annual review, performance and funding

Location: Wales

Closing Date: Midday on 24th August 2018

Interview Date: 29 August 2018

Welsh Netball are looking for a passionate and committed individual. We are looking for an inspirational leader with an athlete centred approach who has previous experience of developing talent. With an open and inclusive leadership style, the role holder will plan (with the Head of Performance) and deliver the new 5 Year Performance Plan in alignment with the organisations strategic aims for the 2022 Commonwealth Games and 2023 Netball World Cup.

You can find more information, including the job description on the Welsh Netball website www.welshnetball.com.

Please send your CV and covering letter to recruitment@welshnetball.com You can also contact Sarah Jones for an informal discussion about the role. The deadline for applications is midday on 24th August 2018.

Job Description

Job Title: Wales Head Coach

Department: Performance

Reporting to: Head of Performance

Contract: 12.5 hours a week, fixed term contract (1 year) with an opportunity for extension into the 2023 World Cup cycle, subject to annual review, performance and funding.

Salary: £10,000 (Phone, laptop provided)

Location: Wales

Welsh Netball – Our Wales, Our Game, Our Future

Role Summary

This role will be to lead, manage and develop the Wales National Senior Team. An effective leader, you will be able to demonstrate previous success of achieving in elite sport. You will demonstrate outstanding communication skills and be a strategic thinker with the stamina and resilience to ensure we are at the forefront of systems and innovations.

Typical Activities

- Plan and deliver all performance programmes for the Wales Senior Squad.
- Ensure world class support services for the Wales Senior performance programmes including sports science and medical service and training facilities.
- Prepare and deliver coach mentor programme for Wales assistant coaches and Wales U21 Head Coach.
- Provide strategic input into U21/U17 Wales programme.
- Working with Welsh Netball performance staff, ensure there are robust talent Identification and selection processes in place in-line with WN selection policy.
- Delivery of coaching workshops and mentor sessions to the Netball Community where possible
- To be available for promotional activities and media engagements as required and maintain a successful image and profile for Welsh Netball.
- Accountability for delivering success on the World Stage in line with strategic outcomes.
- Ensure effective management of the Wales Senior players and any Welsh contracts.
- Develop and maintain strong relationships with key internal and external partners and stakeholders who contribute to the success of performance objectives and programmes.
- Recommend appropriate structures for the higher levels of performance competitions in Wales (Area, County, Club etc) at the differing age levels.

Key Competencies

Skills and Qualities	Essential	Desirable
Strategic thinker – can establish a vision, provide direction and inspire.	✓	
Ability to create a high-performance culture with transparent and honest leadership	✓	
Have an athlete centred approach to ensure effective development of individual athletes.	✓	
Experience		
Demonstrable recent experience of leading a team operating in elite sport at the highest level	✓	
Has a minimum WNA / UKCC Level 3 Coaching Award or equivalent and international coaching experience at U17/U19/U21 or Senior Level	✓	
Has excellent and up to date knowledge of netball technical and tactical requirements at High Performance and Elite level.	✓	
A comprehensive understanding of coaching, sport science and medicine, international competition and talent pathways	✓	
Experience of working with a wide range of internal and external partners	✓	
Experience of administration	✓	
A sound working knowledge of Microsoft Office i.e. Word, Excel, PowerPoint, Access, Outlook	✓	
Skills and Personal Qualities		
Ability to take a flexible approach to work issues and to plan and prioritise work to meet tight deadlines with regard to both team and individual tasks	✓	
The ability to work under own initiative and to contribute to the team	✓	
The ability to provide logical solutions to problems and to seek referral when necessary	✓	
The ability to communicate effectively with colleagues, performance personnel, both orally and in writing	✓	
Ability to draft routine correspondence and notes of meetings	✓	
An excellent telephone manner and the ability to deal with a wide range of customers	✓	
Ability to produce accurate work whilst working under pressure	✓	
Self-motivated, enthusiastic and organised	✓	
Other		
Ability to travel extensively.	✓	
Flexible working – regular evening and weekend working	✓	