



Elected Director Positions 2022

Roles:	2 x Elected Director positions 1. Compliance & Engagement Director 2. Performance Director
Time Commitment:	Approximately 1 day per month
Remuneration:	Voluntary
Location:	Board meetings and Sub groups are currently held virtually and will be for the foreseeable
Term of Office:	3 years



Role Summary:

- Setting the organisation's strategic direction
- Delegating appropriate authority to the Chief Executive, and monitoring and evaluating the implementation of policies, strategy and agreed objectives
- Ensuring that internal controls are effective
- Creating and maintaining positive and productive relationships with stakeholders
- Provide direction and support for operational staff members and volunteers, helping them achieve the aims of the organisation
- Providing support to relevant members of the Senior Leadership Team



1. Person Specification – Elected Performance Director

- The successful candidate will be a strong leader. Previous board experience is essential, a demonstratable experience and track record of both working in, and delivering success, at elite sport level is critical
- The successful candidate will understand and have a demonstratable track record of international netball and pathway objectives
- Knowledge of netball is an essential requirement for the role
- Understanding of Safeguarding policies and standards, Clean Sport protocols and procedures, and knowledge of promoting EDI within a performance environment
- Ability to give time to support the executive team, in particular the Head of Elite
- Strong influencing skills, with an ability to engage with management teams and aspiring international athletes across the Country when required, ensuring key messaging is delivered and the pathway programmes are sustainable for future athletes
- The role will Chair the Performance Development Group to support the Head of Elite



2. Person Specification – Elected Compliance & Engagement Director

- The successful candidate will be a strong leader. Previous board experience is essential, a demonstratable experience and track record of both working in, and delivering success, at grassroots sport level is critical
- The successful candidate will understand and have a demonstratable track record of engaging with key stakeholders
- Understanding of Safeguarding policies and standards, and knowledge of promoting EDI within a participation environment
- Ability to give time to support the executive team, in particular the Head of Growth
- Strong influencing skills, with an ability to engage with clubs and leagues across the Country when required, ensuring key messaging is delivered and the voice of the participant is heard
- Assume some Chairing responsibilities for the Growth, Engagement and Development Group to support the Head of Growth



General Responsibilities

In relation to the board:

- Ensure Wales Netball pursues its core purpose, as set out in the Articles, as well as meeting its obligations under company law and other relevant legislation/regulations
- Ensure Wales Netball's organisational structure and capability, including the resource available, are appropriate for implementing the strategy
- Create a strong and fulfilling working relationship with the other directors
- Assume guardianship of the legal and financial integrity of Wales Netball, as required under the Companies Act 2006
- Set risk appetite and oversee risk strategy
- Maintain careful oversight of any risk to reputation and/or financial standing of the organisation
- Ensure compliance with relevant governance requirements, including implementation of the *Governance and Leadership Framework for Wales*



General Competencies

- **Demonstrates robust, collaborative leadership (essential)**

Has demonstrable experience in building and leading diverse teams, and uniting teams around shared aims and values.

- **Experience in developing organisations (desirable)**

Demonstrable experience in supporting the establishment and growth of developing organisations.

- **Thorough understanding of and ability to implement good governance (essential)**

Knowledge of the principles of good governance, and how these can be applied to sport to achieve optimum performance in governing bodies; in particular, the structures and procedures required for decision-making, accountability and transparency and managing conflicts of interest.

- **Awareness and understanding of board responsibilities in a small business (essential)**

Has a strong understanding of the role of the board, and the board's responsibilities with regard to governance, financial management, risk management, public accountability and management of confidential information.

- **Ability to influence across the sporting landscape (essential)**

Understands the sporting landscape and has the knowledge and ability to build strong relationships and navigate sporting, political and commercial environments.

- **Excellent Communication Skills (essential)**

Excellent verbal and written communication skills. Communicates plans and activities in a way that promotes understanding and buy in from others and supports Welsh Netball strategy.

- **Organisation and effective planning (desirable)**

Shows an ability to organise and plan work on behalf of self and others, establishing efficient and appropriate plan of action for the board in line with agreed actions and strategies.



- **Ability to develop and maintain effective professional relationships with a variety of stakeholders (essential)**

Understands the importance of building effective relationships, and demonstrates an ability to develop and maintain strong, collaborative professional relationships with a range of stakeholders.

- **Flexibility (essential)**

Open to change, and capable of adapting plans and behaviour to account for changes to circumstance or new information. Reacts rapidly to new situations or unexpected obstacles warranting attention.

- **Can operate comfortably in different cultural situations (desirable)**

Understands the importance of personal and organisational values and demonstrates an ability to adapt to different situations and circumstances.

- **Independence and objectivity (essential)**

Demonstrates a clear ability to operate with an independent and objective mindset in the best interests of Welsh Netball, including during board discussion and interactions with stakeholders.



WALES NETBALL
PÊL-RWYD CYMRU

Applying

Nominations should be sent to Laura Milford (Head of Operations) – laura.milford@walesnetball.com

Please ensure every relevant field on your nomination form is completed.

The deadline for nominations is **Thursday 30th June 2022 at 5pm**. Please submit a CV with supporting covering letter which demonstrates your suitability for the role you're applying for.

Wales Netball is committed to recruiting a diverse, skills-based board, and encourages applications from people from under-represented populations.

N.B. Your CV shall be displayed on the Wales Netball website when Proxy Forms are released to the community for voting.