



WALES NETBALL
PÊL-RWYD **CYMRU**

Role Advert National League Head Coaches

Job Description

Wales Netball are looking for enthusiastic and committed individuals to join our National League management in 8 different teams across Wales. We are looking for inspiring coaches with proven leadership experience, to lead our developing National League Squads. The National League, will have 8 x Head Coaches, x1 in each team, who will be accountable for the development of squads. Our National League Head Coaches will be knowledgeable high performance coaches, who are athlete centered, have an open and inclusive, interactive coaching style, and a commitment to work collaboratively. National League Head Coaches will have a proven history of developing ability, the capacity to deliver sessions to a high standard and will need to demonstrate both technical and tactical competence appropriate to this age group. National League Head Coaches will plan, lead, and deliver high-quality, netball sessions in accordance with the Wales Netball aims and aligned to the 'Welsh Way.' National League Head Coaches will also be accountable for leading National League Competition Squads to relevant competitions. National League Head Coaches will work closely with the appointed National League Team Manager and Events and Competitions Officer.

Job Title: National League Team Manager (1x in each National League team across x8 teams)

Appointment Type: Voluntary

Term of Appointment: December 2023- July 2024

Location: Dependent on which National League team across Wales.

Closing date: The closing date for applications is 24th November 2023 at 5:00pm

Interview date: Interviews will be held on Monday 4th December. Interviews will be conducted virtually or in person at Sport Wales National Centre dependent on candidates' location.

National League Trials: Candidates will be expected to attend x2 National League trials. Trials will take place in March 2024. It is the responsibility of each National League management team (Team Manager, Head Coach and Assistant Coach/es) to organise x2 National League trials.

National League Training: Candidates will be expected to attend x2 National League training sessions per month. Training sessions will commence from April 2024 – July 2024. It is the responsibility of each National League management team (Team Manager, Head Coach and Assistant Coach/es) to organise x2 National League training sessions per month.

National League Competitions: Candidates will be expected to attend all National League Competitions. X1 May (North Wales), X1 June (Mid Wales), X1 July (South Wales). Exact Competition dates will be discussed in the interviews

Please use the google form to fill out your application form: <https://forms.gle/f6dv2UFtZ8B7KBvV6>

If you have any questions please get in contact by email: recruitment@walesnetball.com

Role Description

Job Title: National League Head Coach

Appointment Type: Voluntary

Reporting to: Tasha Constable (Event and Competition Officer)

Term of Appointment: December 2023- July 2024

Location: Dependent on which National League team across Wales.

Role Summary

This role will be to lead the National League team by supporting and developing athletes within the National League, to create and nurture squads.

Typical Responsibilities

- To plan, lead and deliver high-quality netball sessions for the National League in accordance with the Wales Netball aims and the 'Welsh Way.'
- To undertake the necessary planning for each session to ensure progression throughout, aligned with the Wales Netball aims and the 'Welsh Way' principles of play.
- To lead and coordinate the wider team management (Team Manager and Assistant Coach/es).
- Work with the Event and Competition Officer and the team manager to co-ordinate and ensure the provision of squad training and competition requirements.
- Support with developing and maintaining a successful image and profile for the National League, and it's athletes as part of Wales Netball, and contribute to promotional activities as required.
- Ensure the effective management and development of National League athletes.
- Develop and maintain strong relationships with key internal and external partners/stakeholders who contribute to the success of National League.
- To ensure that all activities are conducted in an appropriate way in accordance with health and safety, safeguarding and duty of care policies within Wales Netball policy

Key Competencies

Qualifications	Essential	Desirable
Has a minimum WNA/UKCC Level 2 Coaching Award or equivalent.	✓	
Working towards UKCC Level 3 Coaching Award, or equivalent.		✓
Educated to degree level in a relevant discipline.		✓
Skills and Experience		
Demonstrable recent experience of leading a successful high-performance senior team (i.e., as an Assistant Coach or Head Coach).	✓	
Has excellent and up to date knowledge of netball technical and tactical requirements.	✓	
A strong understanding of high-performance coaching, netball or sport development.	✓	
Analytical thinker – can contribute to and implement the strategic vision of Wales Netball.	✓	
Ability to create a high-performance culture with transparent and honest leadership.	✓	
Have an athlete centered approach to ensure effective development of individual athletes.	✓	
Experience of administration.	✓	
A sound working knowledge of Microsoft office (Word, Excel, PowerPoint, Access, and Outlook).	✓	

Personal Qualities		
The ability to take a flexible approach to work issues and to plan and prioritise work to meet tight deadlines regarding both team and individual tasks.	✓	
The ability to work under own initiative and to contribute to the team.	✓	
The ability to provide logical solutions to problems and to seek referral when necessary.	✓	
The ability to lead by example, with proven leadership skills, and demonstrable experience of leading or managing a team (in a sport or business context).	✓	
The ability to communicate effectively with colleagues, performance personnel, both verbally and in writing.	✓	
The ability to thrive under pressure.	✓	
Initiative-taking, enthusiastic, and organised.	✓	
Other		
The ability to travel extensively.	✓	
Flexible working – regular evening and weekend working.	✓	
The ability to speak Welsh.		✓

Demonstrable recent experience of leading a high- performance age grade netball team or assisting in the leadership of a successful high-performance senior team (i.e., as an Assistant Coach or Head Coach).	✓	
Has excellent and up to date knowledge of netball technical and tactical requirements at high performance / international age -grade level.	✓	
A strong understanding of high-performance coaching, netball or sport development, talent ID and talent pathways.	✓	
Analytical thinker – can contribute to and implement the strategic vision of Wales Netball.	✓	
Ability to create a high-performance culture with transparent and honest leadership.	✓	
Have an athlete centred approach to ensure effective development of individual athletes.	✓	
Experience of administration.		✓
A sound working knowledge of Microsoft office (word, excel, PowerPoint, Access, and Outlook).	✓	
Personal Qualities		
Ability to take a flexible approach to work issues and to plan and prioritise work to meet tight deadlines regarding both team and individual tasks.	✓	
The ability to work under own initiative and to contribute to the team.	✓	
The ability to provide logical solutions to problems and to seek referral when necessary.	✓	
	✓	

<p>Ability to lead by example, with proven leadership skills, and demonstrable experience of leading or managing a team (in a sport or business context).</p> <p>The ability to communicate effectively with colleagues, performance personnel, both verbally and in writing.</p> <p>Ability to thrive under pressure.</p> <p>Initiative-taking, enthusiastic, and organised.</p>	<p>✓</p> <p>✓</p> <p>✓</p>	
Other		
<p>Ability to travel extensively.</p> <p>Flexible working – regular evening and weekend working. Ability to speak Welsh.</p>	<p>✓</p> <p>✓</p>	<p>✓</p>