



WALES NETBALL
PÊL-RWYD **CYMRU**

Role Advert National League Team Managers

Job Description

Wales Netball are looking for enthusiastic and committed individuals to join our National League management in 8 different teams across Wales. We are looking for inspirational Team Managers with strong organisation and communication skills to help our National League Head Coaches to create the best training and competition atmosphere for our National League athletes. National League Team Managers will support the Head Coaches, and Assistant Coach/es to ensure the significant planning and logistics are prepared for our National League Squads. National League Team Managers will be extremely coordinated individuals who have knowledge of supporting teams. Our Team Managers will be person and athlete centered, have an honest and inclusive interpersonal management style, and a enthusiasm to work collaboratively. National League Team Managers will work closely with Head Coaches, Assistant Coach/es, and the Wales Netball Events and Competitions Officer to ensure the effective delivery of training and competitions for National League squads.

Job Title: National League Team Manager (1x in each National League team across x8 teams)

Appointment Type: Voluntary

Term of Appointment: December 2023- July 2024

Location: Dependent on which National League team across Wales.

Closing date: The closing date for applications is 24th November 2023 at 5:00pm

Interview date: Interviews will be held on Monday 4th December. Interviews will be conducted virtually or in person at Sport Wales National Centre dependent on candidates' location.

National League Trials: Candidates will be expected to attend x2 National League trials. Trials will take place in March 2024. It is the responsibility of each National League management team (Team Manager, Head Coach and Assistant Coach/es) to organise x2 National League trials.

National League Training: Candidates will be expected to attend x2 National League training sessions per month. Training sessions will commence from April 2024 – July 2024. It is the responsibility of each National League management team (Team Manager, Head Coach and Assistant Coach/es) to organise x2 National League training sessions per month.

National League Competitions: Candidates will be expected to attend all National League Competitions. X1 May (North Wales), X1 June (Mid Wales), X1 July (South Wales). Exact Competition dates will be discussed in the interviews.

Please use the google form to fill out your application form: <https://forms.gle/f6dv2UFtZ8B7KBvV6>

If you have any questions please get in contact by email: recruitment@walesnetball.com

Role Description

Job Title: National League Team Manager

Appointment Type: Voluntary

Reporting to: National League Head Coach / Tasha Constable (Event and Competition Officer)

Term of Appointment: December 2023- July 2024

Location: Dependent on which National League team across Wales.

Role Summary

This role will be to manage all the logistical aspects of the National League team and its athletes surrounding training and competition. Liaising with the Events and Competitions Officer and Head Coaches to ensure the smooth running of our National League program.

Key Tasks

- Work with the Events and Competitions Officer and National League team Head Coach with regards to the formation and structure of squad selections for match days and competition.
- Lead on squad travel arrangements, competition/event planning and kit in collaboration with the Events and Competitions Officer.
- Communicate and complete registrations with Wales Netball as required for all squad members.
- Inform coaches and players the details of all training sessions and competitions in advance - including directions, maps and other operational requirements.

- Be pro-active in arranging requirements for training matches where necessary (umpires, friendlies etc.), liaise with Head Coach as required.
- Attend meetings and liaise with the Events and Competitions Officer for all competitions.
- Liaise with the Events and Competitions Officer to obtain accommodation and travel information where necessary for squads.
- Carry out the squad management duties on match/competition days.
- To ensure appropriate supplies are supplied for competitions and training.
- To manage the kit requirements of the team and ensure distribution, recording of kit given and the return of all kit and equipment when required to do so.
- To attend appropriately to requirements for substitutions, team changes and injury management with the Events and Competitions Officer.
- Check and counter sign any expense claims from players, officials, and maintain a record of all squad purchases and expenses, claiming for these where appropriate.
- To help develop and maintain a successful image and profile for Wales Netball and to contribute to communication activity.
- To ensure all tasks are completed in a non-discriminatory manner, maintaining a high level of confidentiality and discretion.
- To be fully conversant with Safeguarding and Duty of Care guidelines
- To ensure all activities are carried out in an appropriate way, heeding legislation such as Health and Safety Law.
- Create positive communication between players and coaching team and role model Wales Netball values and behaviours at all times.

Key Competencies

Qualifications	Essential	Desirable
Has sound and up to date knowledge of the rules of Netball particularly in relation to uniform, blood policy, injury, timing of breaks and substitution.		✓
Has a project management qualification.		✓
Skills and Experience		
Has experience of working within a squad / team as a Team Manager or Coach, preferably at high performance level.	✓	
Has a clear understanding of the demands and the needs of netball athletes.	✓	
Has a clear understanding of the demands and needs of the Management Team.	✓	
Is highly organised, able to manage multiple priorities and work under pressure.	✓	
Able to communicate openly, honestly, diplomatically and persuasively.	✓	
Is trusted, approachable and is a good listener, who leads by example.	✓	
Is able to deal with conflict, ambiguity, and information in an appropriate and positive manner.	✓	
Has credibility and is able to instil discipline.	✓	
Is decisive and is willing to take responsibility.	✓	
Has effective people management skills with ability to implement innovative ideas and solve relevant issues.	✓	
Is committed to continuous personal and organisational development	✓	

<p>Has ability to work with colleagues both within sport and from other organisations.</p> <p>Shows integrity and is fair, equitable and ethical in approach. Protects confidential information, adheres to policies.</p> <p>Has ability to plan effectively in both short and long term.</p> <p>Has effective time-management skills.</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	
Other		
<p>Is willing to work irregular hours and travel extensively within the UK and abroad with overnight stays and weekend working.</p> <p>Is conversant with Safeguarding Duty of Care and welfare requirements.</p> <p>Ability to speak Welsh.</p>	<p>✓</p> <p>✓</p>	<p>✓</p>