



WALES NETBALL
PÊL-RWYD **CYMRU**

Wales Netball

'Forward Futures Collective' Member

Recruitment Pack

March 2024

About Wales Netball

As the National Governing Body for Netball across Wales, our **ambition** is to be 'Bigger, Better and Bolder than before' by 2030.

Bigger: More people playing Netball in Wales than ever before

Better: A performance system that results in our highest world ranking ever

Bolder: Pioneering a new business approach for our sport

Our **core values** are: Inspire, Aspire, Connect & Respect. These are at the heart of everything we do, and we talk about them regularly as a staff team.

We have four **Departments**; Operations, Participation, Performance and Commercial, and each member of staff has a clear understanding of how they contribute to the 2030 strategic plan.

Role Summary

We are committed to growing the sport of netball in Wales and harnessing the power it has to improve people's lives.

We are seeking conscientious individuals to become members of the 'Forward Futures Collective' – a group of young members between the ages of 16 and 25, who will advise staff and Board Members on important matters regarding the future of netball in Wales. The collective will meet on a quarterly basis, and act in a 'focus group' capacity to advise Wales Netball on future plans, bringing a young person's perspective and insight. This a great opportunity for those passionate about Netball in Wales to experience the workings of a National Governing Body, and to make a real difference in the netball community.

These are voluntary positions with a two-year minimum term.

Requirements

- 16 – 25 years of age
- Living in: North East Wales, Powys, West Wales or Glamorgan Valleys
- Interested in netball (playing, coaching, umpiring, volunteering etc.)

The key objectives of the Collective are:

Guide Challenge, advise and provide insight on Wales Netball's strategic plan, and act as a 'Focus Group' regarding ongoing projects across the organisation, using the youth voice to guide Wales Netball.

Amplify Communicate the perspectives and experiences of young people involved in netball across Wales, taking extra care to amplify the voices of those from minoritised localities, backgrounds, and demographics.

Champion Act as an ambassador of netball, championing the work of Wales Netball in and beyond the netball community to help make netball in Wales, Bigger, Better and Bolder!

Equality, Diversity, and Inclusion

We welcome and encourage applications from people of all backgrounds. Wales Netball is committed to creating an inclusive culture, through fostering a diverse workforce.

To ensure that Wales Netball achieve a balanced and diverse 'Forward Futures Collective' which is representative of a wide range of communities in Wales, it would be extremely useful if you would complete this form as openly as possible.

The link is provided in the 'How to Apply' section of this recruitment pack, & at the end of the online application form.

Terms of Appointment

Role: Four Quarterly Meetings per annum, at least one face-to-face.
Term: Two years (or until you are no longer meet the eligibility criteria).
Remuneration: Voluntary; expenses covered when asked to travel.

How to Apply

1. Fill in [this online Application Form](#), which includes...
2. ...answering 5 questions, in one of 3 ways:
 - Written Format (in application form)
 - Video Format (provide Dropbox link in application form)
 - Audio Format (provide Dropbox link in application form)
3. Fill in [this Equal Opportunity Monitoring Form](#) (this is your choice, but it would be extremely useful in supporting us to create a diverse & inclusive Collective).

Questions

These are also provided directly in the online application form.

1. Why do you want to be part of Wales Netball's '*Forward Futures Collective*'?
2. We want to get to know you as Collective members, tell us about yourselves:
 - What are your hobbies?
 - Are you in school, college or university?
 - Tell us about your achievements? Whether that's educational, employment, sport or other.
3. What experiences have you got in relation to netball in Wales?
4. The '*Forward Futures Collective*' is an opportunity for young members voices to be heard. What do you think you could bring to the Collective?
5. If there is one thing you could change in Wales to help young people take part in netball in any capacity (player, coach, volunteer, official etc.) what would you change and why?

Closing Date for applications: Midday on **Monday 8th April 2024**

For an informal conversation about the role please contact

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