



WALES NETBALL
PÊL-RWYD **CYMRU**

Role Advert
Regional Academy
Assistant Coaches (x3)

Introduction to the Regional Academy

Wales Netball aspires to create a sustainable over-supply of athletes via its Performance Pathway for its National Squads, and Regional Academies are vital in ensuring this success. Wales Netball supports our Regional Academy Coaches, and guides performance activity within Regional Academies to ensure consistency, and to ensure that the 'Welsh Way' is embedded throughout the programme. This allows our Regional Academy coaches to develop athletes who can transition smoothly into National Academy Squads.

Our Regional Academies performance objectives are as follows:

- To select and develop Regional Academy athletes capable of transitioning into our National Academy programme and age group Competition Squads.
- The retention of our Regional Academy athletes for the long term - we want athletes to continue to choose to develop their netball in Wales, and to do this, we need to ensure our Regional Academies are excellent.
- We want every one of our Regional Academy athletes to develop as both people and players, who embody our values and behaviours.
- We want our Regional Academy athletes to enjoy their experience of Regional Academy - For many of our athletes, their first experience of Wales Netball, and we want it to be a great environment for them.

Role Description

Wales Netball are looking for enthusiastic and committed individuals to join our Regional Academy coaching team. We are looking for 3 x Assistant Coaches to support at the following Regional Academies.

- Coleg Cambria - U15 & U17 Assistant Coach
- Neath Port Talbot College (NPTC) - U15 & U17 Assistant Coach
- University of South Wales (USW) & Coleg y Cymoedd - U15 & U17 Assistant Coach

Our Regional Academies all have a Head Coach who is responsible for planning and leading the weekly training sessions, and we are now looking for 3 x Assistant Coaches to support our Head Coaches deliver high quality weekly netball sessions. Our Regional Academies are skills based and focus on developing athletes in the U15 and U17 age groups. Our Regional Academy Assistant Coaches will be athlete centred, have an open and inclusive, interpersonal coaching style, and a willingness to work collaboratively to aid talent development within Wales. The Regional Academy Assistant Coaches will support the delivery of high-quality, weekly netball sessions in accordance with the Wales Netball aims and aligned to the 'Welsh Way.' The Regional Academy Assistant Coaches will benefit from shared resources to help support the facilitation of sessions, professional development opportunities, and opportunities to work with our National Academy Coaches.

Terms of Appointment

Job Title: Regional Academy Assistant Coaches (x3)

Reporting to: Sarah Palmer (Performance Operations Lead - Wales)

Contract: September 2024-July 2025 (Voluntary with an honorarium payment)

Closing date: The closing date for applications is **Monday 22nd July 2024, at 12pm.**

Interview date: Interviews will be held from **Wednesday 31st July 2024** and all interviews will be conducted virtually.

Dates: September 2024 - July 2025

Training is weekly and during school term time only. No training takes place during school holidays.

The venues, days and times for Regional Academy training sessions are as follows:

- Coleg Cambria – Thursdays, 5pm – 8pm
- NPTC – Sundays, 1:30pm – 4:30pm
- USW/Coleg y Cymoedd – Fridays, 5pm – 8pm
- Regional Academy Tournament – 19th & 20th July 2025 (TBC)

NB:

- Candidates will need to ensure that they are available to attend the relevant Regional Academy training sessions at the above times, on a weekly basis, prior to submitting their application.
- Candidates should make it clear in their application, and covering letter, which of the Regional Academy positions they are applying for.

Role Summary

The Regional Academy Assistant Coaches will support the Head Coaches in the planning and delivery of high-quality weekly, netball sessions for the U15 & U17 age groups in accordance with the Wales Netball aims and aligned to the 'Welsh Way.' The Regional Academy Assistant Coaches will benefit from shared resources to help support the facilitation of sessions, professional development opportunities, and opportunities to work with our National Academy Coaches.

Typical Responsibilities

- To assist and support in the delivery of high-quality netball sessions in accordance with the Wales Netball aims.
- To support the Head Coach with any planning for each session to ensure progression throughout, aligned to the Wales Netball aims and principles of play.
- To work collaboratively as required with wider support services for the Regional Academy including sport science and medical service and training facilities.
- In conjunction with the Head Coach oversee individual athlete reviews (Individual Performance Plans) for Regional Academy athletes.
- Support the Head Coach with the delivery of coaching workshops, coaching sessions and mentor for coaches, schoolteachers and clubs as required.
- Assist with developing and maintaining a successful image and profile for Regional Academy athletes within Wales Netball and contribute to the communication activity and assist with promotional activities as required.
- Support the effective management of Regional Academy athletes, in line with our values and behaviours.
- Support and maintain strong relationships with key internal and external partners and stakeholders who contribute to the success of performance objectives and pathway programmes.
- Support the Head Coach to ensure that all activities are conducted in an appropriate way in accordance with health and safety, safeguarding and duty of care policies within Wales Netball policy.

Essential and Desirable Criteria

Qualifications	Essential	Desirable
Has a minimum WN/UKCC Level 1 Coaching Award or equivalent	✓	
Ability to work towards UKCC Level 2 Coaching Award, or equivalent.	✓	
Educated to degree level in a relevant discipline.		✓
Skills & Experience		
Demonstrable recent experience of coaching at club, school or university level.	✓	
Demonstrable experience of supporting a high-performance age grade netball team.	✓	
Analytical thinker – can contribute to and implement the strategic vision of Wales Netball and the Head Coach.		✓
Ability to support high-performance culture with transparent and honest leadership.	✓	
Have an athlete centred approach to ensure effective development of individual athletes and the team.	✓	
Demonstrates knowledge of netball technical and tactical requirements at performance pathway level (i.e. U15/U17).		✓
A sound understanding of coaching, sport development, talent ID and talent pathways. Committed to furthering your own skillset, and a willingness to undertake CPD opportunities.		✓
Ability to use Microsoft office (word, excel, PowerPoint, Access, and Outlook).	✓	

The ability to work under pressure, take own initiative and contribute to the team.	✓	
The ability to communicate effectively with athletes and coaches.	✓	
Passionate, and enthusiastic about developing talented netball athletes in Wales.	✓	
Other		
Flexible working – regular evening and weekend working.	✓	
Able to travel within Wales as required for training and competition.	✓	
Ability to communicate/speak Welsh.		✓

Equality, Diversity, and Inclusion

We welcome and encourage applications from people of all backgrounds. Wales Netball is committed to creating an inclusive culture, through fostering a diverse workforce. As part of your application, we have a voluntary equal opportunity form that would help us to achieve this, the form will be emailed once your application has been received.

How to Apply

Please send your CV and covering letter to recruitment@walesnetball.com. Please ensure that you explicitly state which of the 3 Regional Academies and age group you are applying for either in the email subject title or the body of your email. For an informal discussion about the role please contact sarah.palmer@walesnetball.com.