



**WALES** NETBALL  
PÊL-RWYD **CYMRU**

**Role Advert**  
**National Academy**  
**U19 Assistant Coach**  
**2024-25**

## **Job Description – National Academy U19 Assistant Coach**

Wales Netball are looking for an enthusiastic and committed individual to join our Performance Pathway coaching team. The National Academy is home to our Wales age group squads, and we are seeking to recruit a National Academy Assistant Coach to work collaboratively with our National Academy Head Coach, to develop our Performance Pathway athletes.

Our National Academy Assistant Coach will have experience of talent development within high-performance netball environments, will be athlete centred, and have an open and inclusive coaching style. The National Academy Assistant Coach will have experience supporting and delivering netball sessions to a high standard and will need to demonstrate both technical and tactical competence appropriate to the relevant age group. The National Academy Assistant Coach will work in accordance with the Wales Netball aims and the ‘Welsh Way.’

The National Academy Assistant Coach will demonstrate a willingness to work collaboratively to aid talent development within Wales, working closely with the National Academy Head Coach to plan, lead, and deliver high quality sessions to prepare our Wales age-group squads for international competitions. The National Academy Assistant Coach will work closely with our Regional Academy Head Coaches and will benefit from professional development opportunities.

**Job Title:** National Academy U19 Assistant Coach

**Contract:** October 2024 - July 2025. This is a voluntary role with an honorarium payment.

**Location:** Cardiff/Wales, with travel across the UK/Europe for competition.

**Closing date:** The closing date for this application is Monday 21st October 2024 at 12pm.

**Interview dates:** Interviews will be held on Monday 28<sup>th</sup> October 2024. All interviews will be conducted virtually.

**NB:** Candidates should ensure that they are available monthly to deliver National Academy training sessions (on Saturdays or Sundays) throughout the year, on the following dates:

### National Academy U19 Schedule:

Date	Venue	Notes	Time
15/09/2024	HOS 3	NA Trials - U19	10:00 - 16:00
19/10/2024	HOS 3	U19	10:00 - 16:00
02/11/2024	HOS	U19 Curtain Raiser	TBC
16/11/2024	HOS	U19	10:00 - 16:00
30/11/2024	HOS	U19 Residential	10:00 - 16:00
01/12/2024	SWNC	U19 Residential	10:00 - 16:00
07/12/2024	SWNC	U19 Residential	10:00 - 16:00
08/12/2024	SWNC	U19 Residential	10:00 - 16:00
04/01/2025	HOS	U23	10:00 - 16:00
08/02/2025	HOS	U19	10:00 - 16:00
15/03/2025	HOS	U19	10:00 - 16:00
26/04/2025	HOS	U19	10:00 - 16:00
17/05/2025	HOS	U19	10:00 - 16:00
21/06/2025	HOS	U19	10:00 - 16:00
19/07/2025	HOS	U19	10:00 - 16:00

You can find more information, including the job description on the Wales Netball website [www.walesnetball.com](http://www.walesnetball.com)

Please send your CV and covering letter to [recruitment@walesnetball.com](mailto:recruitment@walesnetball.com)

For an informal discussion about the role please contact Sara Moore (Head of Performance) by email: [sara.moore@walesnetball.com](mailto:sara.moore@walesnetball.com)

## **Role Description**

**Job Title:** National Academy U19 Assistant Coach

**Reporting to:** National Academy U19 Head Coach/Head of Performance

**Contract:** October 2024 – July 2025. This is a voluntary role with an honorarium payment.

**Location:** Cardiff/Wales, with travel across the UK/Europe for competition.

## **Role Summary**

This role will be to assist the National Academy Head Coach by supporting and developing athletes within the Wales Netball Performance Pathway, to create and nurture an oversupply of talented players feeding into the Welsh Feathers Squad.

## **Typical Responsibilities**

- To assist and support in the delivery of high-quality netball sessions in accordance with the Wales Netball aims.
- To support the Head Coach with any planning for each session to ensure progression throughout, aligned to the Wales Netball aims and principles of play.
- To work collaboratively as required with wider support services for the National Academy including sport science and medical service and training facilities.
- In conjunction with the Head Coach, Team Manager and wider support services, co-ordinate and ensure that the provision of squad training requirements is met.
- In conjunction with the Head Coach oversee individual performance plans (IPPs) and training programmes for National Academy athletes.
- Support the Head Coach to ensure National Academy athletes meet all requirements of anti-doping and drug testing prior to, during and post competition.
- Support the Head Coach with the delivery of coaching workshops, coaching sessions and mentor for Regional Academy Coaches, schoolteachers and clubs as required.
- Assist with developing and maintaining a successful image and profile for National Academy athletes within Wales Netball and contribute to the communication activity and assist with promotional activities as required.
- Support the effective management of National Academy athletes, in line with our values and behaviours.
- Support and maintain strong relationships with key internal and external partners and stakeholders who contribute to the success of performance objectives and pathway programmes.
- Support the Head Coach to ensure that all activities are conducted in an appropriate way in accordance with health and safety, safeguarding and duty of care policies within Wales Netball policy.

## Key Competencies

Qualifications	Essential	Desirable
Has a minimum WNA/UKCC Level 2 Coaching Award or equivalent	✓	
Working towards UKCC Level 3 Coaching Award, or equivalent.		✓
Educated to degree level in a relevant discipline.		✓
Skills and Experience		
Demonstrable recent experience of supporting a high-performance age grade netball team.	✓	
Analytical thinker – can contribute to and implement the strategic vision of the Head Coach.	✓	
Ability to support high-performance culture with transparent and honest leadership.	✓	
Have an athlete centred approach to ensure effective development of individual athletes and the team.	✓	
Demonstrates knowledge of netball technical and tactical requirements at high performance (age group) level	✓	
An understanding of coaching, sport development, talent ID, talent pathways		✓
Experience of administration		✓
A sound working knowledge of Microsoft office (word, excel, PowerPoint, Access, and Outlook)		✓
Ability to take a flexible approach to work issues and to plan and prioritise work to meet tight deadlines regarding both team and individual tasks.	✓	

The ability to work under pressure, take own initiative and contribute to the team.	✓	
The ability to communicate effectively with colleagues.	✓	
Passionate, motivated and enthusiastic about developing talented netball athletes.	✓	
<b>Other</b>		
Flexible working – regular evening and weekend working.	✓	
Able to travel within Wales, UK and Europe as required for training and competition.	✓	